



Easy Read Edition

ASAN Equity Plan

Part 7: Bringing all staff into the equity and anti-racism process

Bringing all staff into the equity and anti-racism process



Staff of color should not be the only people doing equity and anti-racism work.



All staff should care about equity and anti-racism work.



All staff should be doing equity and anti-racism work.



It is important to know who is doing the work.

We can learn who is doing the work by looking at:



- Who goes to meetings about our equity plan.



- Who does work that helps with equity and anti-racism.



- Who listens to feedback about equity and anti-racism.



ASAN will help all staff learn more about anti-racism.



ASAN will help all staff learn more about being equitable.

Some ways ASAN can help staff learn are:



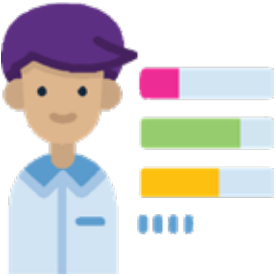
- Giving staff time to learn.



- Buying resources for staff to learn.



Staff will look for new ways to learn from each other.



All staff have different skills.



Some staff know a lot about topics that are hard to understand.



We can work together to understand more about hard to understand topics.